

Age limitation is one of the most challenging problems which human resource in upper age fifty of some nations might encounter, regardless how strong experience they might have in the particular career. **While I entirely believe that truely sucessful system is able to utilize such precious and beneficial resources in order to boost up its productivity.**

Unfortunately, different factors may cause the employers being often reluctant to hire an old worker. Firstly, as a common view, the person reaching his late forty might be less willing to work as hard and effective as a youngster does. Partly because he is considered to have passed a half or more way therefore no more motivation could impel him to show perseverance and progress. Secondly the changes of professions in terms of technology and upgraded information makes it reasonable for the employers to be more eager to invest in a rather young worker with an ideal perspective and more ready to be molded, in comparison with the older ones.

However, both energy and up-to-dated ideas which are brought by a fresh and young worker to the workplace cannot be denied. The trials resulting in mistakes, is an inevitable part of a young worker's development. Could a system take advantage of a fully-experienced worker, the amount of such wrongdoings which sometimes may cost an arm an leg, could be relatively reduced. A novice teacher in a school, as an example, who may see it a great struggle to come up with specific situations or problems relating to his careear can refer ro a supervisor who is often a person who is supported by years of experience behind and abe to pave the way far easier. Having the oportunity to hire such an old but effective person, the companies must not geoparadise their rights of benefiting from these knowledge and experience sources.

Although working with younger staff might be more reasonable on the face of it, but when knowledge and backgorunds comes into consideration, not only does the age provide no limitation, but it will turn into a matter of importance. Since the older and more experienced a worker is the better performance would be expectable.